

July 19, 2023

# Riveter - Bike Park Coach

### **Position Description**

Riveter is looking for an enthusiastic and passionate Bike Park Coach to fulfill the needs of our after school bike teams. The ideal candidate will be a team player, adaptive, and eager to teach while putting safety first in every aspect of the job. The Bike Park Coach will have a passion for working with youth and fostering a love for the sport of riding. This seasonal position works closely with other coaches and under the leadership of the General Manager. This position is seasonal for the duration of the 2023-2024 afterschool program season and is part-time beginning September 1, 2023.

### Responsibilities

- Fulfill assigned after school Bike Park Coach shifts as scheduled;
- Act as a welcoming first point of contact for after school bike program attendees;
- Work to create a positive learning environment and inclusive space in the after-school programs;
- Follow coaching expectations as outlined by Riveter handbook;
- Provide leadership and guidance while maintaining a positive attitude to help program attendees face new challenges;
- Responsible for ensuring best practices regarding safety of all program participants;
- Responsible for ensuring inspiring and varied activities to engage program participants;
- Assist with daily set-up, side work, and closing clean-up;
- Maintain facility and bike park gear inventory;
- Monitor facility bike park and rental gear quality;
- Conduct regular safety checks, hazard identifications, and communicate to staff and guests;
- Reports to the General Manager.

#### General

- Foster a safe, inspiring, + welcoming culture to guests + Riveter Crew members
- Foster an organized, clean, + safe work environment;
- Utilize WhenIWork for all scheduling needs, communications around availability, etc.;
- Utilize Basecamp for all Riveter announcements, communications, zone updates + shift expectations assigned by managers;
- Follow protocols regarding accident reports, inspections, safety, opening/closing compliance, risk/crisis management, accessibility, safe zones, special events, etc as set forth in the Riveter Employee Manual;
- Represent the Riveter brand with integrity + professionalism.

Riveter • 701 Old Fanning Bridge Road • Mills River, NC 28759 • 828.676.2566 RiveterNC.com

# **RIVETER**

# Pay Rate

Starting rate: \$16/hour.

# Qualifications

- Minimum 1-3 years' experience riding, specific to dirt jumps;
- 1-3+ years of coaching in similar role preferred;
- Willingness to work after school hours, but also available to attend competitions on some scheduled weekends;
- Strong communications, technical and teaching skills required;
- Adaptable and efficient in a fast changing environment;
- Eagerness to learn, follow protocols, and follow SOPs;
- Positive, upbeat attitude and ability to work as part of a team;
- Must pass a background check.

# **Physical Demands**

- Sit and/or stand for long periods of time;
- Frequently bends, moves, transports, or lifts up to 25 pounds;
- Can work in both hot + cold temperatures;
- Can work outdoors + in direct sunlight;

Riveter is an Equal Employment Opportunity employer.